

## **Robert P. Bandholz**

### **EXPERIENCE SUMMARY**

Professional management experience, combining a solid manufacturing, administrative and sales background with increasing fiscal and organizational responsibility. Particular expertise in:

- Financial Analysis and Computer Systems
- Total Plant Operations
- Sales and Supplier Negotiations
- Contract and Project Management

### **2003 – Present**

#### **PRESIDENT – Stellar Group Recruiting LLC, Greenville, SC**

Owner of a 6 member recruiting company focusing on national and international recruiting of industry professionals. Geographic areas include North America, Latin America and Europe.

- Have developed key working relationships with large and medium sized manufacturing organizations such as Donaldson Corporation, W.L. Gore, GAF Incorporated, Ahlstrom Corporation and Fiberweb International.
- Assignments include sales, engineering, manufacturing, R&D and quality positions from mid level management to CEO.
- Grew the company from one person to six over a five year period, with annual revenues growing from \$75,000 to over \$750,000.

### **1998 – 2003**

#### **CONSULTANT – Phillips International Inc., Greenville, SC**

Professional recruiter specializing professional level placement in the textile industry. Left the company to start up a private executive recruiting business.

### **1990 – 1997**

#### **BONAR FABRICS/HDK INDUSTRIES, SC**

Producers of powder bonded nonwovens and polypropylene yarns directed toward high value added, niche markets.

#### **1994 – 1997 GENERAL MANAGER, Bonar Yarns, Williamston, SC**

Managed a \$12 million extruded yarn manufacturing facility with 100 employees. Responsibility included sales, operations, finance, warehousing/shipping, and human resources. Reported to the Group Managing Director in Belgium.

**1991 – 1994 GENERAL MANAGER, Bonar Fabrics/HDK Ind., Greenville, SC**

Full P&L responsibility, reporting to the President of the nonwovens group. Staff of twelve direct employees including sales & marketing, product development, purchasing, manufacturing, quality assurance, engineering and finance. Sales organization included one account manager in the UK and agents in both Europe and the Far East. Upon sales to HDK Industries, continued employment with Bonar at their yarn facility in Williamston, SC.

**1990 – 1991 VICE PRESIDENT OPERATIONS, Bonar Corp., Greenville, SC**

Directed a three-person staff and 25 hourly employees in the manufacturing, quality assurance and engineering areas of the company. Facility included two 50,000 ft<sup>2</sup> buildings, a four-card powder bonding line, pilot line operation and slitting department.

**1987 – 1990**

**PLANT MANAGER – James River Corporation, Simpsonville, SC**

Satellite pilot facility for the production of a cellulose, “all natural” Baby Wipe product and health care fabrics.

Total facility responsibility for the manufacture and shipment of products. Operation included eight staff employees and sixty operating personnel. The 100,000 ft<sup>2</sup> plant contained a high speed baby wipe line, a three-layer calendar laminator and slitter, and an experimental hydroentangled operation. Also included a fully equipped microbiological test lab required for baby wipe certification. Reported to the Vice President and General Manager of New Business.

**1979 - 1997**

**Kimberly Clark Corporation, TN & SC**

Fortune 500 pulp, paper and consumer products manufacturer.

**1986 – 1987 PLANT MANAGER, Memphis, TN**

Responsible for managing the diaper operations segment within the facility. Equipment included five high speed diaper lines and related packaging process. Staff consisted of operations, maintenance and engineering Superintendents, four supervisors and 175 operators. Reported to the Corporate VP of Manufacturing.

**1984 – 1986 OPERATIONS MANAGER, Personal Care Group, Memphis, TN**

Managed operations for the manufacture of diapers, feminine care products, hospital gowns, folded napkins and pocket pack tissue. Organization included four supervisors and 300 operators. Reported to the facility Plant Manager.

**1982 – 1984 SUPERINTENDENT, Personal Care Group, Memphis, TN**  
Managed the diaper operation of five lines, four supervisors and 175 operators.

**1980 – 1981 STAFF ASSISTANT, Personal Care Group, Beech Island, SC**

**1979 – 1980 STAFF ASSISTANT, Household Products, Memphis, TN**

**1974 – 1979**

**JOHNSON & JOHNSON CORPORATION, Personal Products Co., NJ and CA**  
Personal Products is a division of J&J and manufactures sanitary napkins and tampons under the brand names of Stayfree© and Coets©.

**1977 – 1979 PRODUCTION MANAGER, Sunnyvale, CA**

**1976 – 1977 SENIOR INDUSTRIAL ENGINEER, Milltown, NJ**

**1974 – 1975 PRODUCTION SUPERVISOR, Milltown, NJ**

**1969 – 1972**

## **EDUCATION**

MBA Temple University, Philadelphia, PA

BS Industrial Management, LaSalle University, Philadelphia, PA

Other training: SPC (Deming Course and Process Control), Kepner Tregoe, DuPont STOP Safety Program, Financial Management, and various management improvement programs.

Computer skills: MS Office (Word, Excel, PowerPoint), ACT2008, MAPICS, Simply Accounting, and Internet Networking (LinkedIn, Job Boards, Jigsaw, Top Echelon)

**MILITARY:** CAPTAIN, United States Army, Artillery