

JAMES L. WILLIAMS

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EXPERIENCE SUMMARY

Mr. Williams possesses over 30 years of progressively responsible experience in site project management positions in complex operations. He has worked in senior leadership positions including managing organizations of 1000-plus employees with budgets in excess on \$100 million on cost plus award fee contracts, fixed price award fee contracts, and cost plus incentive fee contracts. He possesses extensive experience in facility engineering management, equipment maintenance, logistics management, installation management, planning, budgeting, general infrastructure operations, human resources and industrial relations. Toward the end of his military career, Mr. Williams served as Chief of the Supply and Services Branch in the Industrial Operations Directorate in the largest U.S. military community in Europe. He was the City Manager of two overseas communities and was the Director of Logistics at a major army installation during his last period of service. He has over eight years experience in infrastructure operations on nuclear facilities. His forte is infrastructure management. Over the past twelve years he has served as a department manager, a deputy project manager, project manager, director, deputy general manager, and general manager.

DETAILED EXPERIENCE

2004 – Present Retired, consulting for Jacobs Engineering and Lockheed Martin Corp.

2001 – 2004 General Manager – Rocky Flats Closure Site Services, A Jacobs Company, Rocky Flats, Colorado

Manages a \$78 Million a year contract with Kaiser-Hill Inc. in support of the Department of Energy. The project consists of managing the infrastructure of the closure project for DOE. This includes facilities maintenance, utilities maintenance and operations, transportation, vehicle maintenance, roads and grounds, warehousing operations, supplies, property accountability, restaurant management, metrology, asset recovery, hazardous reduction and demolition of facilities. Supervised staff consisting of human resources, contracting, accounting, work planning, safety, environmental, and quality assurance personnel. Consistently earned over 88% of available performance fee, reduced budget by approximately \$9 Million during FY 2002, and \$3.4 Million in FY 2003. Developed and maintained the best safety program and record at Rocky Flats with a Recordable Incident Rate (RIR) of 0.17 over the past year and both 1 Million hours and 1 year without a lost time accident.

**2000 – 2001 Project Director and General manager – Naval Air Station Fallon,
Nevada – Day-Zimmerman, Inc.**

Managed the Base Operations and Service Support (BOSS) contract for the U.S. Navy. This highly visible naval air facility is the home of the Navy Strike and Air Warfare Center, which includes the TOPGUN School and tactical air warfare training center. The BOSS contractor provided support in aircraft recovery operations, building maintenance and minor construction, vehicle maintenance and operations, restaurant management, airfield services and repairs, management of a 1200 person hotel, and the installation logistics system which included ground support equipment, ground electronics maintenance, and warehouse operations. Cited as the “most responsive BOSS contractor” in the Navy by the Base Commanding Officer. Turned a \$2.3 Million a year loss into a break even operation in less than 10 months.

Employees: Approximately 400
Budget: \$17 Million per year
Contract: Fixed Price Award Fee
Customer: U.S. Navy

**1999 – 2000 Deputy Project Manager – Rocky Flats Closure Site Services, LLC (a
Jacobs Engineering company)**

Responsible to the General Manager for operations and staff actions pertaining to base operations and infrastructure at the Rocky Flats Nuclear Facility. Directed and supervised the operations associated with the support mission involved in the clean-up of the Rocky Flats site. This support included facility operations and maintenance, roads and grounds, utilities operations, vehicle operations and maintenance, metrology, and all forms of logistics which included warehousing, repair parts, other supplies, on-site and off-site transportation operations, property accountability and food service operations. Supervised staff consisting of human resources, contracting, accounting, work planning, safety, environmental and quality assurance personnel. Earned over 90% of base fee and incentive fee: approximately \$6.8 Million. Reduced budget by over \$3 Million in the first year of operation. Project was cited as best subcontractor on Rocky Flats.

Employees: Approximately 550
Budget: \$45 Million per year
Contract: Cost Plus Incentive Fee
Customer: Department of Energy

**1998 – 1999 Department Manager, Logistics Department – Rocky Flats Site Services,
LLC (a Jacobs Engineering company)**

Responsible for all logistical operations at the Rocky Flats Nuclear Facility, including but not limited to transportation, vehicle maintenance, laundry, food service, property accountability, warehousing, custodial, roads and grounds, and supplies.

1998 Department Manager, Property Management Department – Rocky Flats Site Services, LLC (a Jacobs Engineering company)

This position was created to accomplish a special project at the site which had made little to no progress for three years. Mr. Williams was asked to join Jacobs Engineering to manage the project. The mission was to establish a system to excess over 65,000 lines of property from the site and dispose of it in accordance with Department of Energy policies. Additionally there were three other related projects that had also shown no previous progress. These were to eliminate 20 piles of miscellaneous trash and excess property, much of which was radioactive junk, to dispose of all precious metals on site, and to clean out a 5-acre lay-down yard containing property which in some cases had been there for over ten years. Each of these tasks was accomplished ahead of schedule and under budget. The project lasted one year and was cited as “having accomplished more in one year than in the last five combined.”

1996 – 1998 Deputy Project Manager and Chief Operating Officer – DynCorp, Inc.

Responsible for the day-to-day operations of the site infrastructure at the Hanford Nuclear Facility. Directed and supervised the maintenance of buildings and other facilities, the maintenance of all vehicles (1,200) including rail maintenance and operations, and the re-supply of all commodities from spare parts, end items and office supplies, to major components and vehicles. Responsible for the oversight of roads and grounds maintenance and operations; also responsible for the site property management system to include procurement accountability and final disposition. Directed and supervised the operations of the Hanford Fire Department, Emergency Action Center and Strategic Operations. Responsible for oversight of Human Resources, Finance and Accounting, Legal, Compliance, Environmental, Safety and Quality Assurance staff departments.

Employees: Up to 1,100

Budget: \$100 Million per year

Contract: Cost Plus Incentive

Customer: Department of Energy

1992 – 1996 Project Manager – DynCorp, Inc.

Responsible for the infrastructure operations of Naval Air Station Fallon, Fallon, Nevada. Directed and supervised long range as well as day-to-day maintenance and operation of all buildings and facilities at the air base. Maintained and operated all Engineer equipment on site. Maintained all vehicles on site, and operated the supply system with life cycle management techniques. Maintained all roads and grounds on site, and was responsible for downed aircraft recovery operations. Operated and maintained a 1,200-person hotel system and operated the site dining facility. Operated and maintained the airfield and the transient air terminal. Responsible for the ground radar and communications systems for the site and for approximately 1,200 square miles of bombing and electronic warfare ranges.

Employees: 450
Budget: \$12 Million per year
Contract: Fixed Price Award Fee
Customer: Department of Navy

1991 Deputy Project Manager – DynCorp, Inc.

Responsible for the infrastructure operations of Ft Irwin, California, for the U.S. Army. Directed and supervised day-to-day operations for the maintenance and functions of the site. Responsible for the oversight of a subcontractor operating three dining facilities, an ice plant operation and food storage warehouse. Responsible for the maintenance of over 1,200 armored tracked vehicles, 5,000 wheeled vehicles and thousands of pieces of equipment. Maintained the family housing for over 750 families and visiting officers' facility. Provided maintenance for laser combat training equipment. Operated the largest repair parts operation in the Army, over \$1 Billion in value. Maintained all roads and grounds, building and facilities on the site. Provided cradle to grave management for virtually all types of supplies except medical (i.e., food, office supplies and tools, fuel, ammunition, barrier and engineer supplies, end items, major components, and repair parts). Operated and managed a large ammunition supply point that handled virtually all types of ammo except nuclear and chemical. Operated and managed a large fuel supplies facility. Provide guidance and supervision to the Human Resources, Finance and Accounting, Quality Assurance, Training, Environmental and safety departments.

Employees: 1,400
Budget: \$60 Million per year
Contract: Cost Plus Award Fee
Customer: Department of Army

1989 – 1991 Logistics Department Manager – DynCorp, Inc.

Responsible for the logistical support provided to Ft. Irwin, California. Provided the operational oversight and management for all supply operations: food, office supplies, tools, fuel, ammunition, engineer's materials, soldier morale sundry items, end items, components and repair parts. Operated three large warehouses and a food storage facility. Managed and operated three dining facilities.

Employees: 1,400
Budget: \$60 Million per year
Contract: Cost Plus Award Fee
Customer: Department of Army

1985 – 1989 Director of Logistics Directorate – U.S. Army

Responsible for all logistical operations at Ft. McClellan, Alabama. Provided support for all supplies except medical. Provided support for vehicle maintenance, railroad maintenance, and weapons maintenance and ammunition. Operated 18 dining facilities and seven large

warehouses. Maintained a property accountability system for over \$350 Million in miscellaneous property items. Operated a local bus line and long haul bus transportation contract that transported approximately 100,000 passengers a year. Provided logistical support to customers from four states.

Employees: 600

Budget: Approximately \$60 Million per year

Commissioned Officer, U.S. Army

EDUCATION

B.A., 1973, History, Columbus College, Columbus, Georgia

Leadership and management, 1980, U.S. Army Command and General Staff College, Fort Leavenworth, Kansas

M.S., 1983, Systems management, University of Southern California

SPECIAL TRAINING

2007 – Project Management professional Certification

2003 – Jacobs Business Leadership Course

2001 – Jacobs Project Management Course

2000 – Jacobs Management Leadership Course

1999 – Defense Demilitarization Course

1998 – Contractor Technical Representative Training

1998 – Price-Anderson Amendment Act

1994 – Managing Quality Improvement

1993 – Total Quality Management

1992 – Quality in Daily Work

1991 – Program Management

1990 – Managing and Writing Winning Proposals

1990 – Contract Management/Administration of Federal Contracts

1987 – Managing with Contractor Performance Data

1986 – Director of Logistics Course

1976 – Installation Management Course

SECURITY CLEARANCE

DOE Q Clearance – 2001

DOD Top Secret – 1998 (Inactive)